

## dem

# Member

# Webindr

Leadership Skills | The Journey To Success







#### Michelle Saurin

Associate Learning
Consultant

#### **About Me**

 25+ years' global experience across multiple sectors

Specialised in Talent
 Management

 Focused on developing leaders of all levels

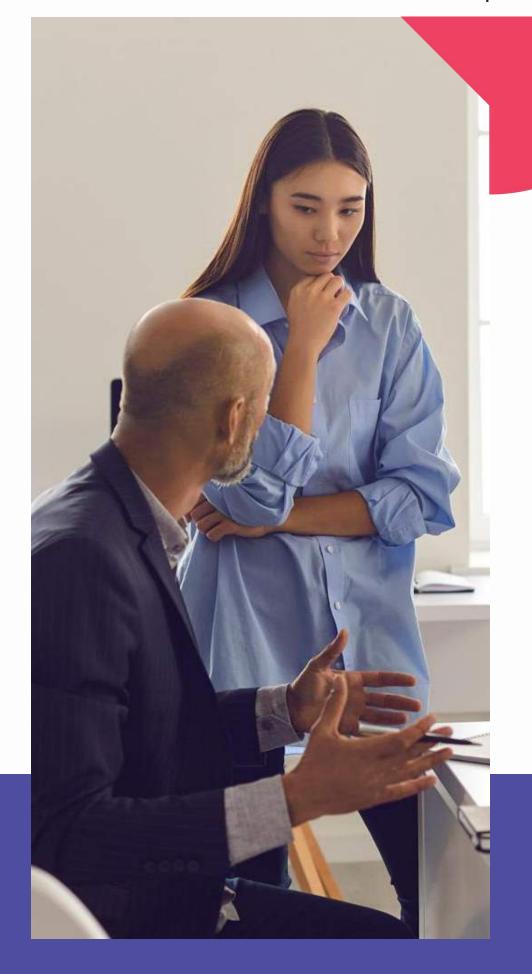


#### The Journey to Success

- Resilience
- Decision Making
- Communication & Collaboration
- Leadership Styles & Situational
   Leadership



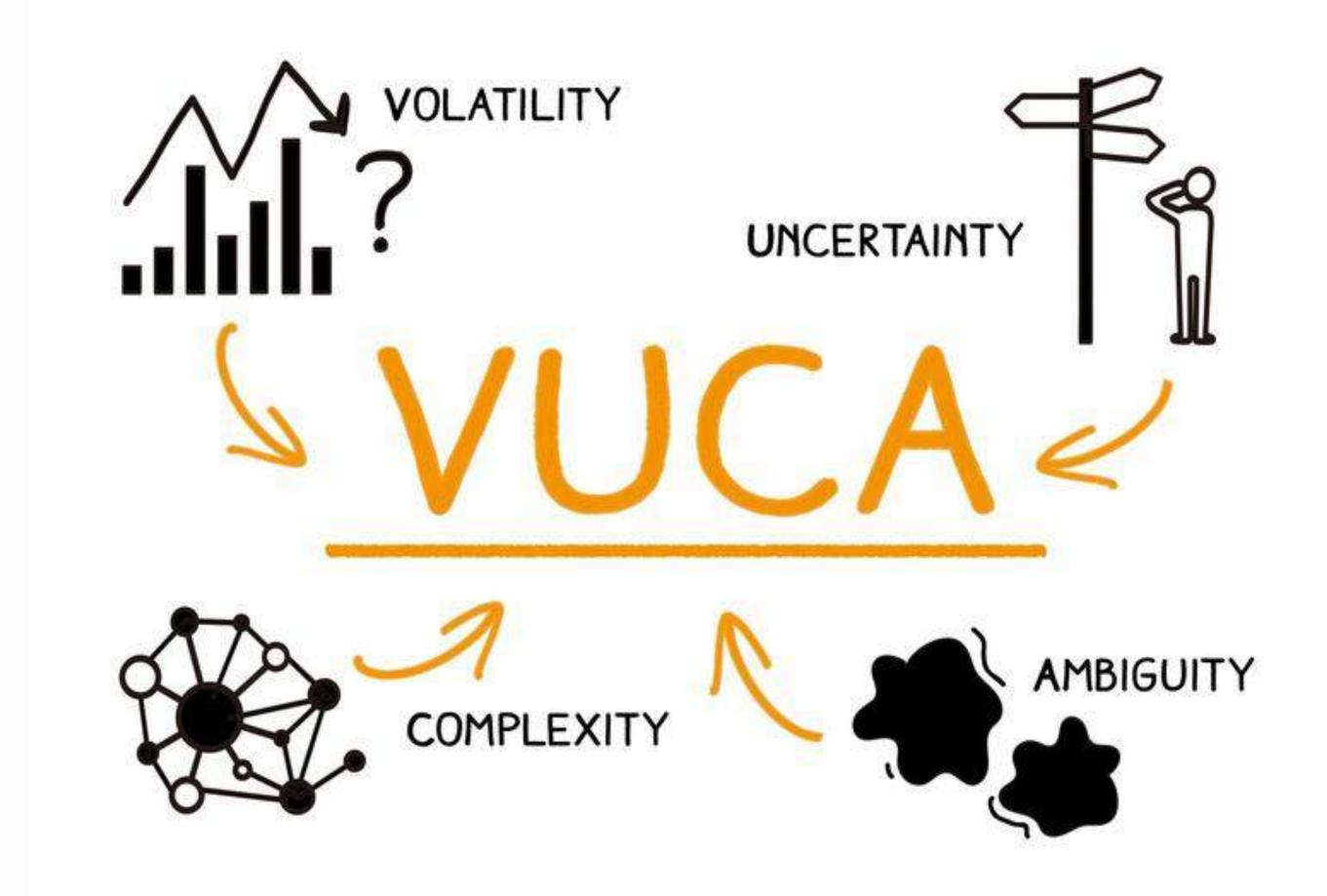




#### Question?

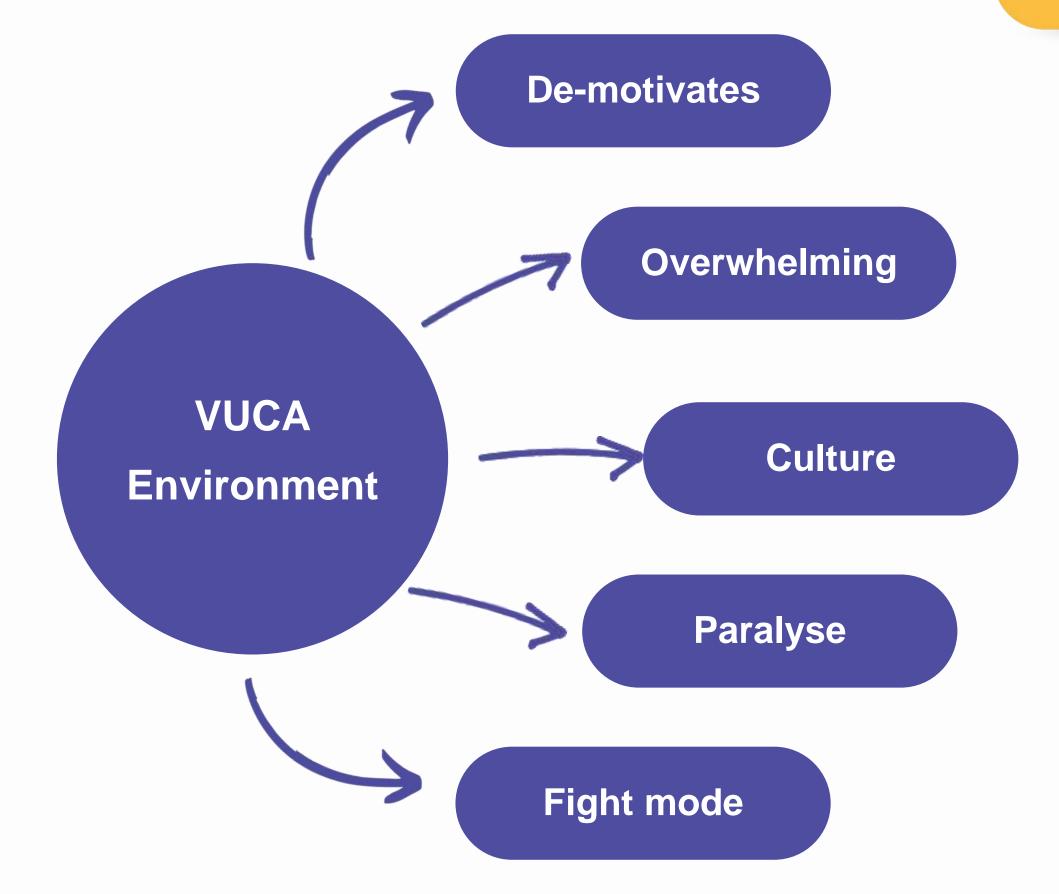
What type of change has your organisation experienced over the last 2-3 years?



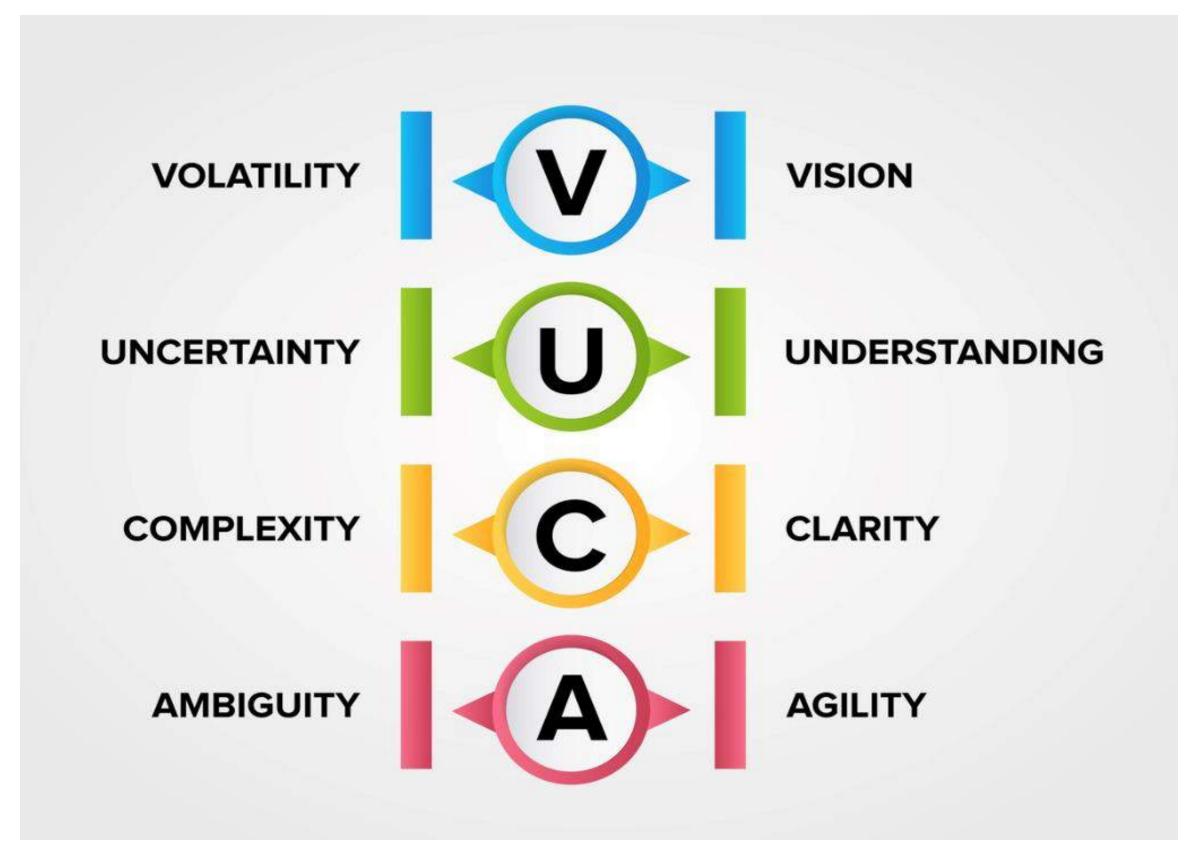




Understanding
a VUCA
environment
as a manager







Source: Johansen (2009)



01

Information Overload

"3 Challenges"

02

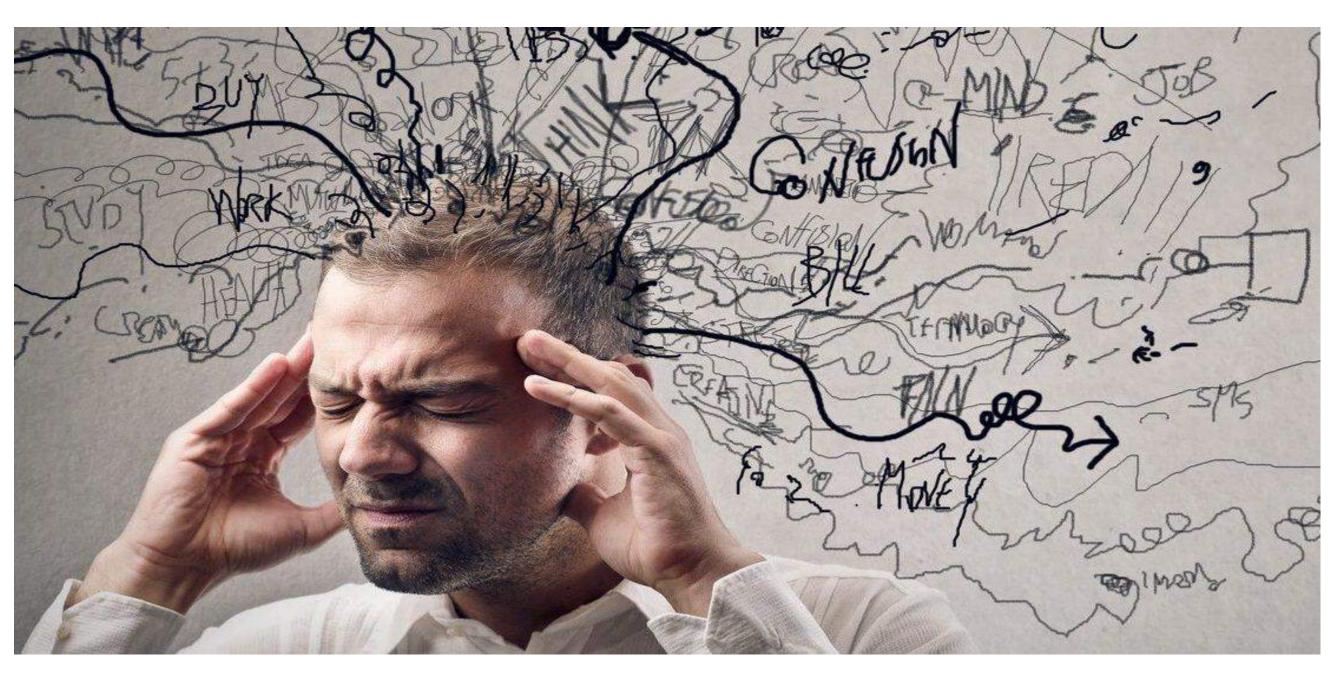
Attention Span

03

Groupthink







#### Information Overload



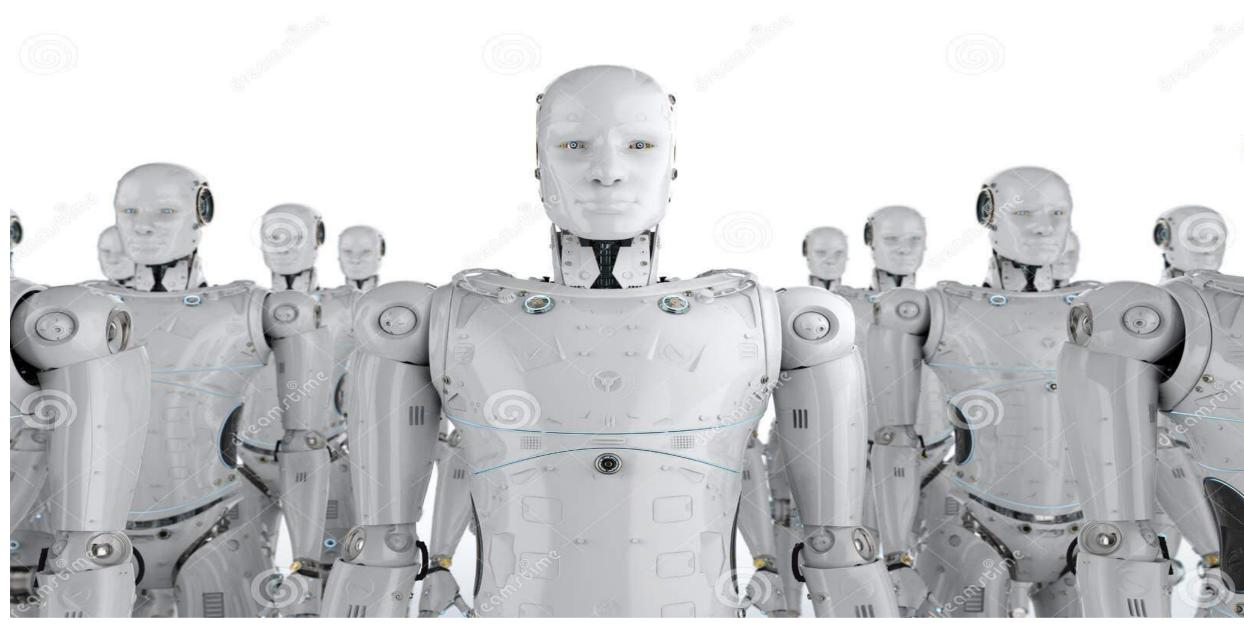




### **Attention Span**







## Groupthink



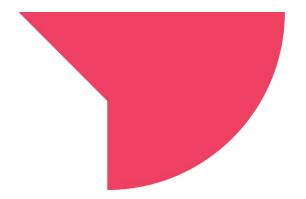
Tips for
Communication &
Collaboration

01 Timely

02 Courageous

03 Why?

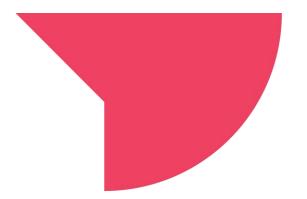






#### Adaptive Leadership







#### 4 Components





# QUESTIONS & ANSWERS?

Ask Away.

michelle@dcmlearning.ie